



WARN NO.
6462
#2

June 18, 2020

VIA OVERNIGHT MAIL

Josh Asher
Rapid Response Coordinator
Oregon Dislocated Worker Unit
Oregon HECC – Office of Workforce Investments
875 Union Street NE, 3rd Fl.
Salem, OR 97311

RE: The Hertz Corporation: Federal WARN Notice to State Dislocated Workers Unit

Dear Mr. Asher:

By letters dated April 24, 2020 and May 18, 2020, we provided notice of layoffs pursuant to WARN. These layoffs were directly related to the COVID-19 public health crisis. Unfortunately, due to the ongoing crisis and its continuing devastating impact on the rental car industry, it has become necessary to conduct another round of layoffs. Please consider this our notice pursuant to the federal Worker Adjustment Retraining Notification Act, 29 U.S.C. §§2101-09 (the WARN Act) and/or any applicable state law.

1. Location(s) where layoffs will occur:

The employment site where the mass layoff will occur is the Company's facility located at: Portland International Airport 9445 NE Airport Way, Portland, OR 97218

2. Contact Information: The Company representative to contact for further information and who shall serve as the Company's liaison with for purpose of providing rapid response services to affected employees is:

Karen Gittleman
8501 Williams Road
Estero, FL 33928
Tel: (239) 301-7018
Email: KGittleman@hertz.com

3. Affected employees: Enclosed is a list of job titles of positions to be affected, and the number of affected employees in each job classification. Also included for reference, is the list of the April and May 2020 layoffs that was previously provided.

The Hertz Corporation
8501 Williams Road
Estero, FL 33928



1. **Expected Date and Duration of Layoff:** The mass layoff is scheduled to commence on August 17, 2020 and affected non-union employees are scheduled to be permanently laid off from the Company.
2. **Bumping Rights:** Affected employees are not represented by a union and do not have bumping rights.

All affected employees have also been individually notified of their scheduled layoff dates. Notice has also been sent to the appropriate local officials.

If there is any additional information I can provide, please do not hesitate to contact me.

Regards,

A handwritten signature in black ink, appearing to read "R. White", is written over a faint circular stamp or watermark.

Randall J. White
Vice President & Associate General Counsel
Labor & Employment

Enclosure



Job Classifications of Affected Employees	Number of Affected Employee in Each Classification
Back Office Clerk	1
Cashier	2
Clerk	2
Counter Sales Rep	10
Gold Choice CSR	9
Group Leader Garage	1
Instant Return Rep	4
Instant Return Rep Lead	1
Lot Attendant	1
Mechanic	4
Mgr Site Function	4
Tire Worker	2
Vehicle Service Attn	24
VSA Non Cleaning	2

Job Classifications of Affected Employees 5.20	Number of Affected Employee in Each Classification
Clerk	1
Counter Sales Rep	2
Courtesy Bus Driver	2
General Manager III	1
Gold Choice CSR Lead	2
Group Leader Garage	1
Group Leader Mechanics	1
Mgr Damage Appraisal	1
Mgr Site Function	1
Vehicle Service Attn	4
VSA Non Cleaning	1

Job Classifications of Affected Employees 6.18	Number of Affected Employee in Each Classification
HR Business Partner	1

